

EQUAL EMPLOYMENT OPPORTUNITY POLICY


It is the policy of ACZ Laboratories, Inc. not to discriminate and to provide equal employment opportunity to all qualified persons regardless of race, color, sex, religion, national origin, disability, marital status, or Vietnam era veteran status. This policy is applied to all employment actions including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay, or other forms of compensation and selection for training including apprenticeship.

ACZ Laboratories, Inc. is committed to the principles of affirmative action and equal employment opportunity. In order to ensure its dissemination and implementation throughout all levels of the company, Yvonne Baker, CFO, has been selected as Equal Employment Officer for ACZ Laboratories, Inc.

In furtherance of our policy of affirmative action and equal employment opportunity, ACZ Laboratories, Inc. has developed a written Executive Order Affirmative Action Program, which contains specific and results-oriented procedures to which ACZ Laboratories, Inc. is committed to apply every good faith effort. Procedures without efforts to make them work are meaningless and effort undirected by specific and meaningful procedures is inadequate. Such elements of ACZ Laboratories, Inc.'s Executive Order Affirmative Action Program will enable applicants and employees to know and avail themselves of its benefits and is available for review, upon request, during normal business hours.

Applicants for employment and all employees are invited to become aware of the benefits provided by the Affirmative Action Program.

Sincerely,


Audrey Stover
President/CEO

Date 1-1-09